



The Governing Body

Ethos, Inclusion and Care

Main Purpose

The committee of the Governing Body shall

- take a strategic role in maintaining the ethos of the school, and ensuring that the standards of care and inclusion are high;
- monitor all aspects of pastoral care, inclusion, safeguarding and Christian distinctiveness.

Terms of reference

- To consider and advise the Governing Body on standards and other matters relating to the school's ethos and spirituality, with particular reference to the areas of SIAMS.
- To evaluate School Development Plan priorities relating to ethos, spirituality, inclusion and pastoral care.
- To consider pastoral issues which have budgetary implications and to make recommendations to the relevant committee or the Governing Body.
- To make arrangements for the Governing Body to be represented at discussions with the Diocese of Worcester and for reports to be received by the Governing Body with pertain to spirituality and inclusion.
- To consider reports from external reviewers about pastoral provision.
- To consider reports from external reviewers the school's provision for disadvantaged pupils and those with SEND.
- To consider reports from external reviewers the school's safeguarding provision.
- To scrutinise information regarding the quality of provision for collective worship and other aspects of spiritual development, gathered from monitoring carried out within the school.
- To scrutinise information regarding the quality of pastoral care and inclusion, including attendance and sanctions, gathered from monitoring carried out within the school.
- To receive Governor Visit reports on SEND and safeguarding.
- To keep under review the management and structure of the school day.
- To review the SEND policy annually.
- To review the Living and Learning Policy, and receive information about how this is enacted within the school.
- To amend and approve policies that encompass the areas of ethos, spirituality, inclusion and pastoral care.

Quorum

One half of the number of Governors currently appointed.

Composition

Name of Governor	End of term of office
Father Glenn Reading	Ex-Officio
Mrs Jo Power	04.07.25
Mrs Sian Battle-Welch	04.07.25

Positions

Chair: Father Glenn Reading

Clerk: Mrs Sue Hill

School Representation

The Principal may delegate responsibility for representation to the Assistant Principal for Pastoral and the Deputy Principal. Only the Principal has voting rights, being an ex-officio member of the Full Board.

Valid period

Approved on 26 September 2022 for the academic year 2022-2023

Review

Business meeting, September 2023